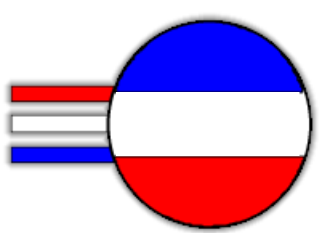


Soldier Risk Index

Program of Instruction

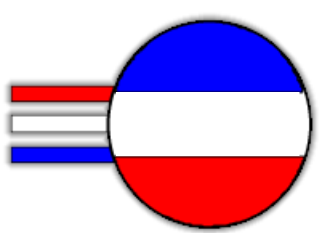




Military Risk Management

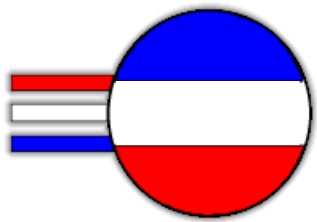
- One of the principles of Army Risk Management is to accept no unnecessary risks.
- An unnecessary risk is one in which the benefits do not outweigh the loss or cost.
- This principle applies to personal, off-duty risk decisions as well as those made in the performance of military duties.
- Our objective is not to make Soldiers docile or risk averse, but to help them make better risk decisions.





Risk and the Individual

- **Personal perceptions of risk vary from one person to another.**
- **Some people are better than others at managing risk. Well intentioned people often make bad risk decisions.**
- **Some people are prone to careless behaviors that provide little benefit for the risks taken.**
- **High risk individuals can include those who have experienced recent personal loss, are under extreme stress or are addicted to thrill seeking behaviors.**



SOLDIER RISK INDEX

Identify High Risk Soldiers in your formation

Assess Hazards

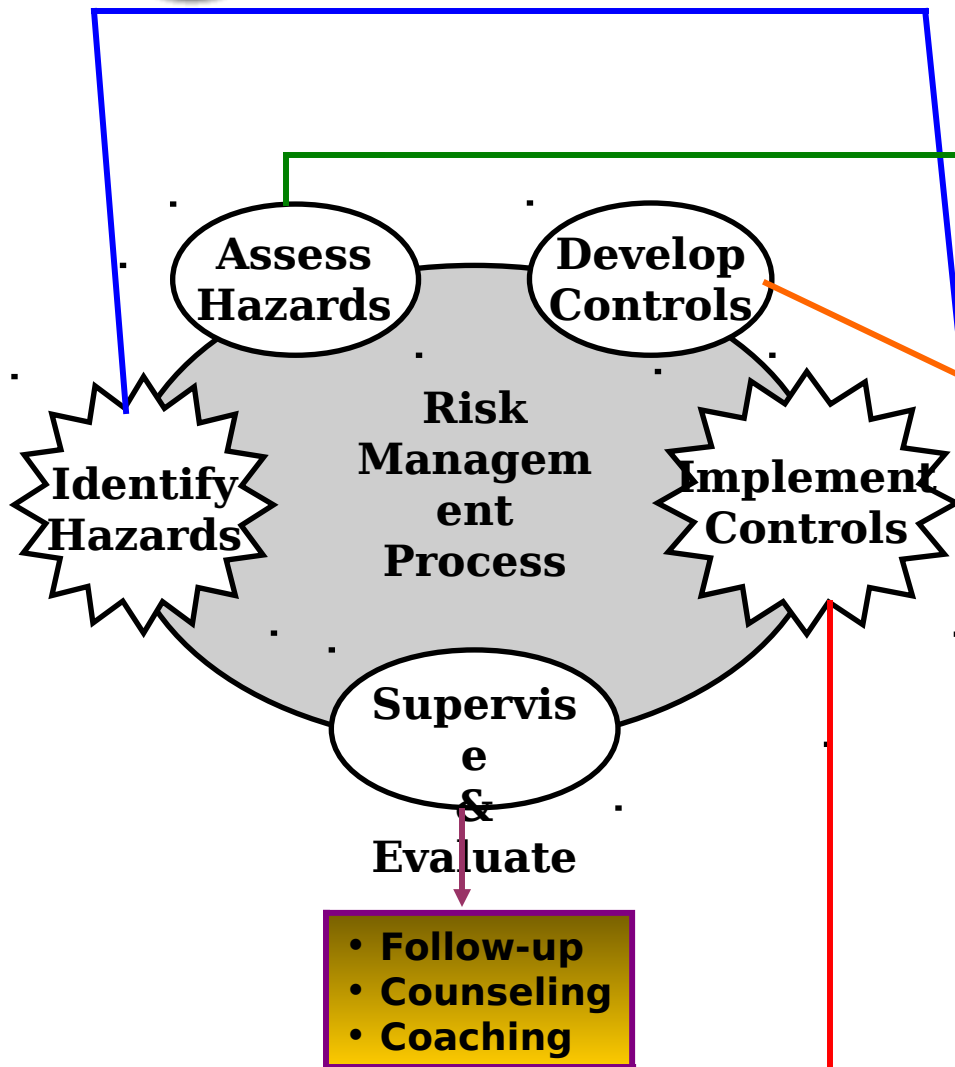
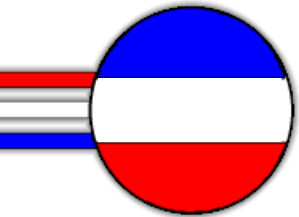
UNDER 25 YEARS OLD 1 if yes	
SINGLE 1 if single or divorced	
REDEPLOYMENT IN LAST 60 DAYS 1 if yes	
ASSIGNED TO COMPANY LESS THAN 6 MONTHS 1 if yes	
EXPERIENCED DIVORCE OR SEPARATION 1 if occurred in last 12 months	
CHARGED WITH DWI/DUI OR RECKLESS DRIVING 6 for any occurrence in last 12 months	
OTHER TRAFFIC VIOLATIONS AND VEHICULAR ACCIDENTS 2 for each conviction (not noted above) or accident in last 12 months	
PERSONAL INJURIES 1 for each requiring medical treatment in last 12 months	
AWOL 4 for any occurrence in last 12 months	
OTHER UCMJ 2 for each UCMJ action (not noted above) in last 12 months	
OTHER OBSERVATIONS SL discretion: 1-3 for each significant lifestyle, discipline, or situational factor	
TOTAL Add all scores	
RISK CATEGORY 0-3 = Low, 4-6 = Med, 6+ = HIGH	

Implement Controls

ATTEND DEFENSIVE DRIVING COURSE 1 if yes	
ATTEND ADDITIONAL DRIVER'S TRAINING COURSE (Including military driver's training) 1 if yes	
COUNSELED ON DRIVING BY SQUAD LEADER (Monthly) 1 if yes	
COUNSELED BY 1SG (Monthly) 1 if yes	
TOTAL Add all scores	
ADJUSTED TOTAL Subtract Controls total from Hazards total	
ADJUSTED RISK CATEGORY 0-3 = Low, 4-6 = Med, 6+ = HIGH	



Soldier-Based Risk Management



Soldier Risk Index

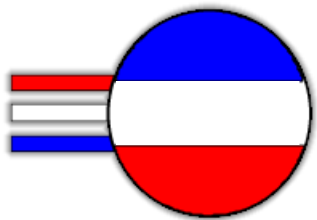
Identify high risk Soldiers in your formation

Assess Hazards

Implement Controls

UNDER 25 YEARS OLD 1 if yes		ATTEND DEFENSIVE DRIVING COURSE 1 if yes	
SINGLE 1 if single or divorced		ATTEND ADDITIONAL DRIVER'S TRAINING COURSE (Including military driver's training) 1 if yes	
REDEPLOYMENT IN LAST 60 DAYS 1 if yes		COUNSELED ON DRIVING BY SQUAD LEADER (Monthly) 1 if yes	
ASSIGNED TO COMPANY LESS THAN 6 MONTHS 1 if yes		COUNSELED BY 1SG (Monthly) 1 if yes	
EXPERIENCED DIVORCE OR SEPARATION 1 if occurred in last 12 months		TOTAL Add all scores	
CHARGED WITH DWI/DUI OR RECKLESS DRIVING 6 for any occurrence in last 12 months		ADJUSTED TOTAL Subtract Controls total from Hazards total	
OTHER TRAFFIC VIOLATIONS AND VEHICULAR ACCIDENTS 2 for each conviction (not noted above) or accident in last 12 months		ADJUSTED RISK CATEGORY 0-3 = Low, 4-6 = Med, 6+ = HIGH	
PERSONAL INJURIES 1 for each requiring medical treatment in last 12 months			
AWOL 4 for any occurrence in last 12 months			
OTHER UCMJ 2 for each UCMJ action (not noted above) in last 12 months			
OTHER OBSERVATIONS SL discretion: 1-3 for each significant lifestyle, discipline, or situational factor			
TOTAL Add all scores			
RISK CATEGORY 0-3 = Low, 4-6 = Med, 6+ = HIGH			

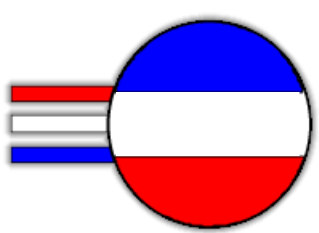




Gathering Information

SRI Question	Information Source
UNDER 25 YEARS OLD 1 if yes	PERMS
SINGLE 1 if single or divorced	PERMS
REDEPLOYMENT IN LAST 60 DAYS 1 if yes	Institutional Knowledge, PERMS
ASSIGNED TO COMPANY LESS THAN 6 MONTHS 1 if yes	Institutional Knowledge, PERMS
EXPERIENCED DIVORCE OR SEPARATION 1 if occurred in last 12 months	Mentorship / Counseling
CHARGED WITH DWI/DUI OR RECKLESS DRIVING 6 for any occurrence in last 12 months	Blotter, Counseling
OTHER TRAFFIC VIOLATIONS AND VEHICULAR ACCIDENTS 2 for each conviction (not noted above) or accident in last 12 months	Blotter, Counseling
PERSONAL INJURIES 1 for each requiring medical treatment in last 12 months	Battalion Aid Station
AWOL 4 for any occurrence in last 12 months	Institutional Knowledge, PERMS
OTHER UCMJ 2 for each UCMJ action (not noted above) in last 12 months	Institutional Knowledge, PERMS
OTHER OBSERVATIONS SL discretion: 1-3 for each significant lifestyle, discipline, or situational factor	Mentorship / Counseling

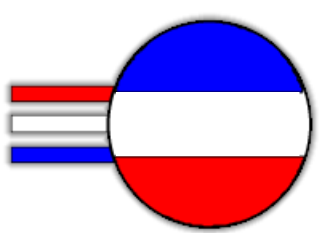




Limited Use Policy

- **The purpose of the SRI is to help Soldiers**
- **Soldiers have the right to refuse to answer any question posed**
- **To encourage open counseling and truthful answers, the counseling will operate under a Limited Use Policy**



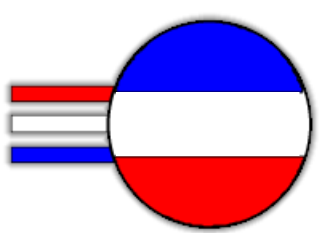


Implement Controls

Controls are considered implemented when the Soldier actually completes the prescribed course or counseling.

- **Defensive Driving Course**
- **Additional Driver's Training Course**
- **Squad Leader counseling on driving (monthly)**
- **1SG counseling (monthly)**

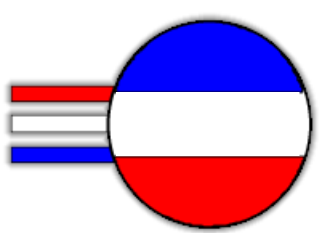




Additional Risk Mitigation

- **Motorcycle Safety Course (MSF) - required on *ALL* military installations if you operate a motorcycle - *It will make you a better rider***
- **Motorcycle Mentorship Program**
- **Army Vehicle Safety Course**
- **STOPP Program**

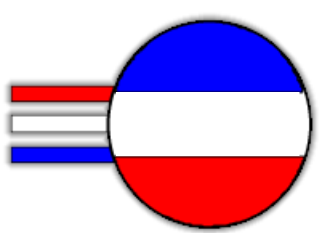




Supervise and Evaluate Squad Leaders

- **Carefully complete the SRI for each Soldier**
- **Report completion and turn all SRIs in to the Platoon Sergeant**
- **Follow-up with each Soldier through developmental counseling.**
 - **Counsel those with an adjusted risk category of Medium or High at least once a month.**
 - **Conform with Appendix C of FM 22-100, Army Leadership.**
- **Remain open, approachable and aware of each Soldier's challenges and needs**

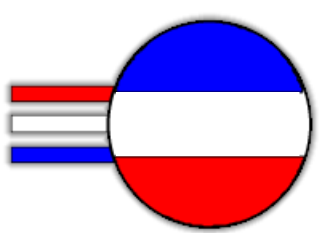




Supervise and Evaluate Platoon Sergeants

- **Coach Squad Leaders in counseling skills and completion of the SRI**
- **Report SRI completion status to the First Sergeant**
- **Coordinate monthly counseling of High Risk Soldiers by the First Sergeant**
- **Supervise the safeguarding of personal information**
- **Maintain all hard copies of the SRI**

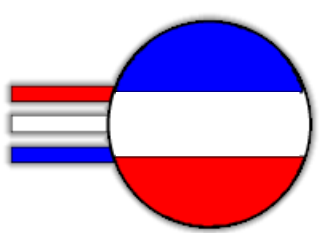




Supervise and Evaluate First Sergeants

- **Complete and maintain the SRI for all Platoon Sergeants**
- **Coach Platoon Sergeants in counseling skills and SRI responsibilities**
- **Report SRI completion status to the Battalion CSM**
- **Counsel Soldiers with an adjusted risk category of High at least once a month.**
- **Supervise the safeguarding of personal information**





Discussion Points

- Counseling is available to assist you
- You are an important member of the team, your contributions make a difference
- ***Regardless of your rank, if you see an unsafe act, you must say something.*** You may be the Soldier who breaks the chain of unsafe acts leading to an accident.
- Keep an eye on your buddies. Everyone must work together to help each other.

Remember: Before most accidents, somebody knew there was a problem and did not intervene!

